

THE BRIDGE

Job description

The Bridge Project Sudbury - Flexible Support Worker

We will be undertaking interviews as we receive applications, so you are encouraged to apply early.

Any applicant successful at interview and provided with a conditional job offer will be subject to an enhanced DBS and Bared Adults List check in accordance with the Safeguarding Vulnerable Groups Act 2006.

Job title: Flexible Support Worker

Reports to: Student Development Manager

Rate of pay: £9.75ph plus £60 "sleep in" payment

Hours: Flexible hours available to suit candidate and the organisation. Our residential home operates 24/7. Shift patterns/hours vary and can include split shifts. Hours available per week between 12-40+

Contract: Permanent

Start Date: ASAP

About the Bridge Project:

The Bridge Project is a dynamic charity with the primary purpose of assisting disadvantaged adults within the local community of Sudbury. We are a unique food-focussed social enterprise where hospitality and community are at the heart of what we provide, which is built on an ethos of sharing and inclusivity. Being a support worker at our residential home at Priory Walk is sometimes demanding but always hugely rewarding for those with the passion, drive, and commitment to improve the lives of people with a learning disability.

Job Purpose:

The primary role of the Support Worker at The Bridge Project is to directly support our clients, vulnerable adults with a learning disability including autism and challenging behaviour. You will support our clients at our supported living accommodation in developing positive relationships, be an equal and valued member of their local community, and enabling them live a happy and fulfilled

life and one that is as independent life as possible. As a support worker you will promote resident independence, and always respect dignity and choices.

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Duties and Responsibilities:

Support residents with all daily activities in accordance with their individual care plans. Together with the client, regularly review and update their support plan, ensuring it is centred on their needs and aspirations. Our clients have complex needs, including autism and challenging behaviour and experience of accommodating these needs is an essential part of the role.

Maintain accurate care records that reflect current needs and preferences for each resident. Keep accurate records, carrying out all recording and reporting in a person centred, factual manner.

Work in line with Company policies and procedures. Work safely and ensuring contractual and regulatory compliance so our clients can trust, feel safe and have confidence in the support we provide.

Enable our clients to carry out all tasks involved in their daily life. This will include supporting clients with managing their finances and their home, domestic tasks, meal preparation, medication, shopping, attendance at medical and routine appointments. The role is governed by the Safeguarding Vulnerable Adult Groups Act 2006 and our clients may need prompting with some of their personal care but are generally independent with this.

Complete “sleep-in” shifts at our residential home in accordance with your work rota. You will be provided with sleeping facilities. Whilst not usual, you may on occasions be awoken during a “sleep in” to provide assistance to residents. Any time spent working during a “sleep-in” will be recorded and paid at your normal hourly rate of pay proportionate to time worked, which may result in an uplift to the £60 “sleep in” payment.

Supporting clients with making and attending GP and other health appointments.

Be well versed and knowledgeable about all aspects of the National Minimum Standards for Care Homes and Domiciliary Care Agencies; and be monitored, supervised and appraised against the standards set or any relevant or other legislation that supersedes the Care Standards Act 2000.

You will be required to drive/transport our clients to places where they receive personal care or health care Including GP appointments, to day services, and for day trips out.

Quality:

Work effectively to provide individualised, outcome-focused support to your customers. You enable them to lead their lives as independently as possible.

Ensure the client is at the heart of everything you do. Ensure that the protection of vulnerable people is your highest priority and ensure you and others protect vulnerable people from abuse.

Develops the service and undertakes personal development through service reviews, performance management processes, attending staff meetings and seeking out learning and development opportunities.

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Relationships:

You will be expected to provide holistic care for our residents, assisting them with their daily activities and identifying and assisting them with their individual needs and preferences. You will be expected to communicate effectively, promote privacy, dignity, choice, independence and individual rights and also participate in protecting our vulnerable residents from any harm or abuse.

Support clients to be as active as they want to be in their local community, encouraging them to try new things and doing the things they really want to do. Activities they may choose can be wide ranging from trips out to places of interest, visits to family and friends, leisure facilities, clubs or college.

Work collaboratively, positively and widely with your colleagues, customers and other stakeholders.

Promote and secure The Bridge's reputation and influence within the local area. Behave professionally at all times, and conduct yourself in the manner that enhances the reputation of the organisation.

Establish and maintain effective communication with families and other relevant stakeholders.

Essential Requirements:

Full driving license

- An understanding of the main Health & Safety Regulations, including COSHH and risk assessment
- Level 2 Diploma in Care or equivalent
- In accordance with the Safeguarding Vulnerable Groups Act 2006 Satisfactory enhanced DBS check and Adult Barred List Check
- Previous experience of working in the capacity of Support Worker/Carer and working with vulnerable adults including those with autism and challenging behaviour

Job Types: Full-time, Part-time, Permanent

Salary: £9.75 per hour

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